



FUELS INDUSTRY
Association of South Africa

CORPORATE **PROFILE**

Driving Progress
Fuelling South Africa





Welcome

Fuelling progress is more than our mission—**it's our impact.** We propel the growth that drives South Africa forward.





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About the Fuels Industry Association of South Africa



Founded in 1994 – to represent the collective interests of the liquid fuels industry and to usher South Africa's vital liquid fuels industry into a new democratic era, the Fuels Industry Association of South Africa emerged from the South African Petroleum Industry Association (SAPIA), marking a strategic evolution. The name change was adopted in July 2024, to reflect a transition to efficient and environmentally friendly liquid fuels that are helping to reduce emissions while propelling South Africa forward.

For 30 years, the Fuels Industry Association of South Africa has championed energy mobility, adapting to industry shifts. From fossil fuels to renewables, the Fuels Industry Association of South Africa history reflects resilience and progress showing support to the oil and gas industry.

The Fuels Industry Association of South Africa is the voice of the South African fuels industry. The Association plays a strategic role in addressing a range of common issues relating to the refining, manufacturing, transporting, storing, distributing and marketing of transportation energy products.

The industry Association, as the vanguard of energy mobility, embraces all forms of transportation energy, from the traditional to cutting-edge future fuels such as biofuels, electricity, liquified petroleum gas, natural gas, petroleum products and others. It fulfils this role by engaging with key stakeholders, providing research information, expert advice and communicating the industry's views to government, members of the public and the media.

Our commitment lies in fostering dialogue, implementing low-carbon solutions, and securing a sustainable energy future. With a fresh identity, we drive progress, ensuring stability and efficiency for South Africa.





Corporate Values & Goals



Values

- Partnership
- Integrity
- Transparency
- Safety
- Sustainability
- Inclusivity



Vision

To be a leading and reputable advocate for the South African fuels industry.



Mission

To build collaborative partnerships within the fuels industry, promoting sustainable and responsible fuels solutions.



Objectives

The Fuels Industry Association of South Africa's goals are to:

- Providing leadership on industry sustainability issues
- Promote a fair regulatory framework for all
- Ensuring a continuous supply of fuels; Engage in dialogue and advocacy
- Build economic inclusion through Broad-Based Black Economic Empowerment



Strategic Initiatives

The Fuels Industry Association of South Africa focuses on five identified strategic areas to deliver on its mandate in the most effective way.

- Broad-Based Black Economic Empowerment
- Liquefied Petroleum Gas Regulation
- Fuel Price Regulation
- Sustainability
- Security of Supply



The Board of Governors

The Board of Governors consists of representatives from member companies - the Chairperson and Vice Chairperson rotate once every two years. The Board of Governors convene at least four times per year and more often should circumstances require it. The primary function of the Board is to identify key issues facing the industry, agree on solutions in respect of each issue and ensure that resources are available to address the matters at hand.



Seelan Naidoo

Fuels Industry Association of South
Africa Chairperson
Engen Petroleum



Dumisani Bengu

Fuels Industry Association of South
Africa Vice Chairperson
Sasol Oil



Thabiet Booley

Astron Energy



Taelo Mojapelo

BP Southern Africa



Nona Chili

Makwande Energy



Pam Indurjeeth

Oryx Gas SA



PetroSA



Nomusa Dlamini

Prax SA



Tumelo Ramalebana

Puma Energy SA



Aluwani Museisi

Shell Downstream SA



Olagoke Aluko

TotalEnergies



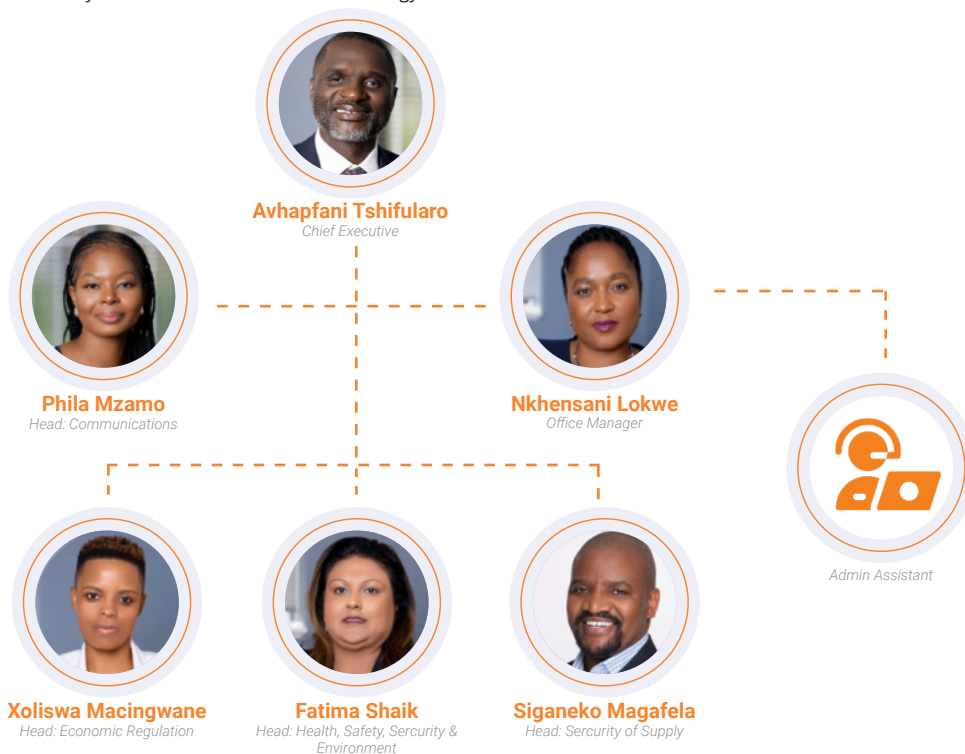
Oliver Naidu

Vopak South Africa



Fuels Industry Association of South Africa Secretariat

The Fuels Industry Association of South Africa has a highly skilled staff complement, led by the Chief Executive. The Fuels Industry Association of South Africa's staff are independent of the member companies. There are a number of committees comprising of technical and operational experts from the member companies who are responsible for executing the Fuels Industry Association of South Africa's strategy.





Petroleum Refining Industry

Refined petroleum products are produced by the following methods in South Africa:



Crude Oil Refining



**Gas-To-Liquid Fuels
(GTL)**



**Coal-To-Liquid Fuels
(CTL)**

There are three operational manufacturing facilities in the country – two crude oil refineries, Astron Energy refinery and National Petroleum Refiners of South Africa (Natref - a joint venture between Sasol and Prax Group). Sasol converts gas and coal into liquid fuels in Secunda. The production capacities of Astron Energy refinery is 100,000 barrels of crude oil per day, Natref is 108,500 barrels of oil per day and Sasol Secunda CTL has a combined capacity of 160,000 barrels per day.





The Liquid Fuels Industry Contribution to the Economy

The liquid fuels industry across South Africa and specifically at Island View Precinct is a major contributor to the South African economy and is important for the economic priorities of the country.



2

INVESTMENT

- ✓ R485bn industry investment in South Africa from 2019-2022
- ✓ R592bn planned industry investments for 2023-2026

1

ECONOMIC GROWTH

- ✓ 3.0% consisting of R137bn direct- and a further 24bn indirect contribution of South Africa's 2022 GDP
- ✓ Over R355bn spent in 2022 on suppliers
- ✓ 26bn litres of liquid fuels sold in 2022 (local & export)
- ✓ 17% of South Africa's primary energy needs provided by liquid fuels



3

BALANCE OF PAYMENTS AND TRADE

- ✓ 15% (R860bn) of South Africa's imports are crude oil and petroleum products
- ✓ Only 2% (R107bn) of South Africa's exports are crude oil or petroleum products



4

CONTRIBUTION TO PUBLIC FINANCES

- ✓ 9% (R485bn) of government revenue derived from the Association members' income tax, levies and duties in 2019-2022
- ✓ R 31bn generated by petroleum product excise duties in 2019 -2022



5

JOB CREATION AND SKILLS DEVELOPMENT

- ✓ ~7,400 direct- and a further 3,300 indirect jobs in South Africa during 2022
- ✓ 65% of jobs are managerial and skilled jobs in 2022
- ✓ R6.6bn spent on salaries in 2022
- ✓ R209m spend on training in 2022



Fuels Industry Association of South Africa Workforce

The table below reflects the combined workforce profile for direct employees of South Africa Industry Association member companies and its refineries as reported to the Department of Labour in October 2024. It should be noted that the petroleum industry supports direct and indirect employment for over 100 000 people.

Note: A = Africans, C = Coloureds, I = Indians and W = Whites

Occupational Levels	Male				Female				Foreign Nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
Top Management	13	3	12	7	19	1	3	3	5	2	68
Senior Management	124	33	52	57	87	21	33	29	14	2	452
Professionally qualified and experienced specialists and mid-management	491	206	196	162	504	126	95	97	10	8	1 895
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	808	369	120	161	643	229	72	110	10	2	2 524
Semi-skilled and discretionary decision making	1 280	257	57	46	483	86	21	20	3	2	2 255
Unskilled and defined decision making	127	14	1	1	100	4	2	1	0	0	250
Total Permanent	2 843	882	438	434	1 836	467	226	260	42	16	7 444
Temporary Employees	21	16	1	3	28	1	1	0	2	1	74
Grand Total	2 864	898	439	437	1 864	468	227	260	44	17	7 518



B-BBEE BASELINE REPORT 2023

1

The Fuels Industry Association members have shown improvement in black ownership across the sector, with an upward trend in black women ownership.

In the 2022/2023 assessment, Category A members averaged 29.01% black ownership and 12.24% black women ownership, while Category B members averaged 35.99% black ownership and 22.87% black women ownership. In the same year, Category B members (wholesaler petrol & diesel) averaged 57.13% black ownership and 42.54% black women ownership.

Strategic transactions and partnerships have driven growth in black equity participation, supporting the transformation goals of the sector.

Ownership

2

The Fuels Industry Association members have demonstrated gradual improvement in black representation at the management and board levels, with a notable increase in black female representation.

The report highlights a gap in Black Women and Black Male representation at the board level, with recommendations to accelerate transformation through targeted programmes like the YES (Youth Employment Service) initiative.

There is an emphasis on compliance with the Employment Equity Act of 2023, which aims to address historical imbalances and improve diversity in senior positions.

Management Control

3

There has been significant progress in skills development initiatives across the petroleum sector, particularly in mentorship programs, internships, and technical training for black professionals.

The report stresses the importance of sustained investment in training to meet the 6% payroll target set by the B-BBEE Codes.

The YES programme has been identified as a strategic approach to enhance B-BBEE ratings, allowing entities to move up to two levels if they create fixed-term jobs for black youth.

Skills Development

4

The petroleum industry has committed to developing black-owned suppliers and service providers.

Procurement from black-owned enterprises has increased, contributing to economic empowerment and industry transformation.

The Fuels Industry Association members have shown progress in supporting black-owned SMEs through mentorship, financial support, and capacity-building initiatives, aligning with the 12%–80% preferential procurement targets.

Enterprise and Supplier Development

5

The Fuels Industry Association members have made impactful contributions to community development, focusing on education, healthcare, and local infrastructure improvements.

The sector remains committed to achieving the 1% of NPAT (Net Profit After Tax) target for socio-economic development as prescribed by the B-BBEE Codes.

Community upliftment projects have been aligned with the industry's broader transformation goals to promote inclusive growth.

Socio-Economic Development



Fuels Industry Association of South Africa Members

Category A Members




Category B Members

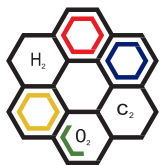


Category B Members Wholesalers - LPG



 The Association *champions the interests of the South African fuels industry*, representing a diverse range of energy sources that power transportation.





FUELS INDUSTRY

Association of South Africa



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