

LEARNINGS FROM T&I (Shut Down)

- Safety plan for T&I was created by a dedicated team (T&I team) and participation from all in the event
- Targets are clearly communicated and meeting rhythm installed to observe and provide real time feedback
- Focus was inadvertently on “ eyes in the plant”
- Learnings from previous incidents are diligently communicated and adhered to
- Learning from previous incidents implemented:
 - Procedure for control of working on flare systems – very well monitored and controlled
 - Medical limitations card required for all employees and service providers
 - Hours worked are continuously monitored at the entrance to the refinery to ensure compliance with legislation – immediate blocking of any employees when prescribed threshold reached
 - Gas monitors and escape masks available for all
- High visibility of SHE team and service providers’ safety officers – especially during high-risk tasks
- “OWN IT” theme entrenched as follows:
 - Used on all communication – soft and hard copies – screens, posters, handouts, etc.
 - T&I video with “OWN IT” theme
 - Big screens at entrances
- PDA (potential deviation analysis), new TRIC (task risk identification checklist) on all high-risk tasks