



SAFETY STAND-DOWN & CALL TO ACTION: Hands at heart-level

October 2025

Hands at heart-level

Why is your hands important? Your hands are your most versatile tools and protecting them means protecting your ability to work, create and live comfortably.

What happened? On 7 October, two of our colleagues sustained serious hand injuries in two separate incidents, resulting in hospitalisation due to fractures:

1. A mechanical fitter and riggers were installing a plummer block at the fin fan banks. As the mechanical fitter attempted to install the first bolt, the plummer block shifted unexpectedly and pinched the mechanical fitter's fingers.
 2. Mechanical artisans were busy with an installation of a filter element into a filter housing (86FT201B), while attempting to guide and align the filter element the mechanical artisan inadvertently pinched his finger between the filter element and the filter housing.
- These injuries are not just statistics, they are your team members. This means **pain**, time off and **worried loved ones**.
 - **Today**, before we touch any task, we will identify and call out every line of fire, stabilise moving parts and choose tools over fingers for guiding and aligning. If you're not sure your hands are safe, stop, get help and reset the job.
 - The win is everyone will leave with their ten fingers in the same condition they arrived with.



Focus on where your hands are all day, every day.



Call to action | Hands at heart-level



Hands to heart:

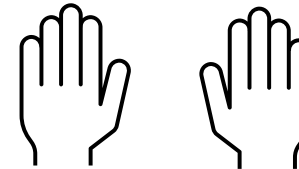
- Our hands are the only tools we bring home. 
- Protect your hands: they are your tools for life, let's recommit to working safely together.

In your team discuss the following:

- What are the most common hand risks you face in your daily tasks?
- How can we improve communication between teams during high-risk work?
- What support do you need to perform your work more safely?

Call to action!

- Hold up your hands. Count to ten. Now promise to bring all ten home.



**Every task, every day, keep your hands where your mind and heart can see them.
Your loved ones are counting on those hands to come home safely every day.**



**SWITCH ON
FOR SAFETY**

Tips to prevent hand and finger injuries



PTRA and SLAM

Do not simply tick boxes - identify pinch points, shifting loads and hand hazards.

STOP WORK

If a job cannot be done safely, say something and stop the job.

PLAN rigging and manual handling tasks properly.

Use mechanical aids, spotters, and ensure all role players understand their roles and responsibilities.

Hands off the line of fire

Use tools, guides, or designated positioning techniques, do not use your hands to guide or align heavy components.

Communication

When multiple teams work together, ensure clear, ongoing communication before, during and after tasks.



SWITCH ON
FOR SAFETY



SASOL