

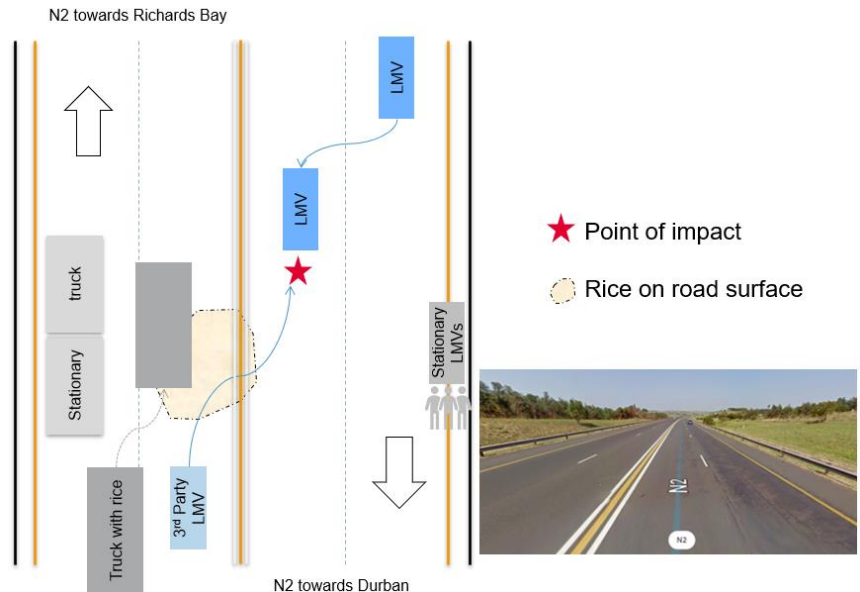
Incident Learning: What happened?

Incident Description:

- An employee was travelling along the N2 highway towards Durban, at 05h48am, when he was involved in a collision with a third-party light motor vehicle (LMV).
- There was a stationary truck in the left-hand lane of a double carriageway. Another truck, carrying rice, travelling ahead of a third-party light motor vehicle (LMV) crashed into the right of the stationary truck and lost his load of rice on the road.
- The Employee was travelling on the far-left lane of the highway. As he approached the accident scene, he started slowing down. The employee approached a point where there were other vehicles parked on the left side of the highway, in the emergency lane. He immediately changed to his right-hand lane to avoid the activity on the left of the road.
- At this point a third party LMV travelling behind the rice truck, overtook the truck and veered into the oncoming lane where the employee was travelling, causing a head on collision. The employee was taken to hospital for treat

Consequences:

- Physical: Lost time injury; broken wrist
- Material or production-related: Loss of vehicle



What are the learnings for implementation?

Analysis

- No deviations from the company rules or procedures were noted for the accident.

Good practices observed:

- Emergency response:
 - The employee was able to alert his manager who then immediately actioned the necessary support for the employee:
 - Alert HSSE
 - Ensure medical emergency response was immediate
 - Notify the tracking company in order to locate the employee and retrieve the vehicle
 - Contact next of kin
- Driver behaviour:
 - According to Road Vehicle Driving Safety Rule, driving for business purposes is restricted to between 05h00 and 20h00 outside of urban areas. The employee did not violate this rule.
 - The employee identified the hazards in the road, adapted his speed and moved into the right-hand lane to avoid the hazards in the emergency lane.
 - The employee was driving at 110km/hr and therefore did not exceed the limit of 120km/hr.
 - The employee was wearing his seat belt.
 - The employee had attended defensive driver training in 2018.
 - The employee's driver's license remained valid
- Vehicle Specification & Management
 - The vehicle was in line with group vehicle specification, it was a Toyota Corolla 1.6 Prestige (2018 model) which has a NCAP rating of 5 stars
 - The vehicle was equipped with an on-board computer (Bidtrack system).
 - The vehicle was equipped with an Enhanced Vehicle Stability Control (VSC) and Traction Control (TRAC), air bags, Anti-lock Brake System (ABS) and Electronic Brake-force Distribution (EBD)
 - The tyres on the vehicle were replaced in September 2020.
 - The vehicle had not exceeded its age or mileage restrictions of 5 years or 150 000km.
 - The vehicle was inspected formally on 30 April 2021 with no deviations noted.
 - The vehicle was serviced on 25 March 2021 by the OEM (Odometer – 59 947km).
 - The vehicle was equipped with airbags which were deployed in the accident.