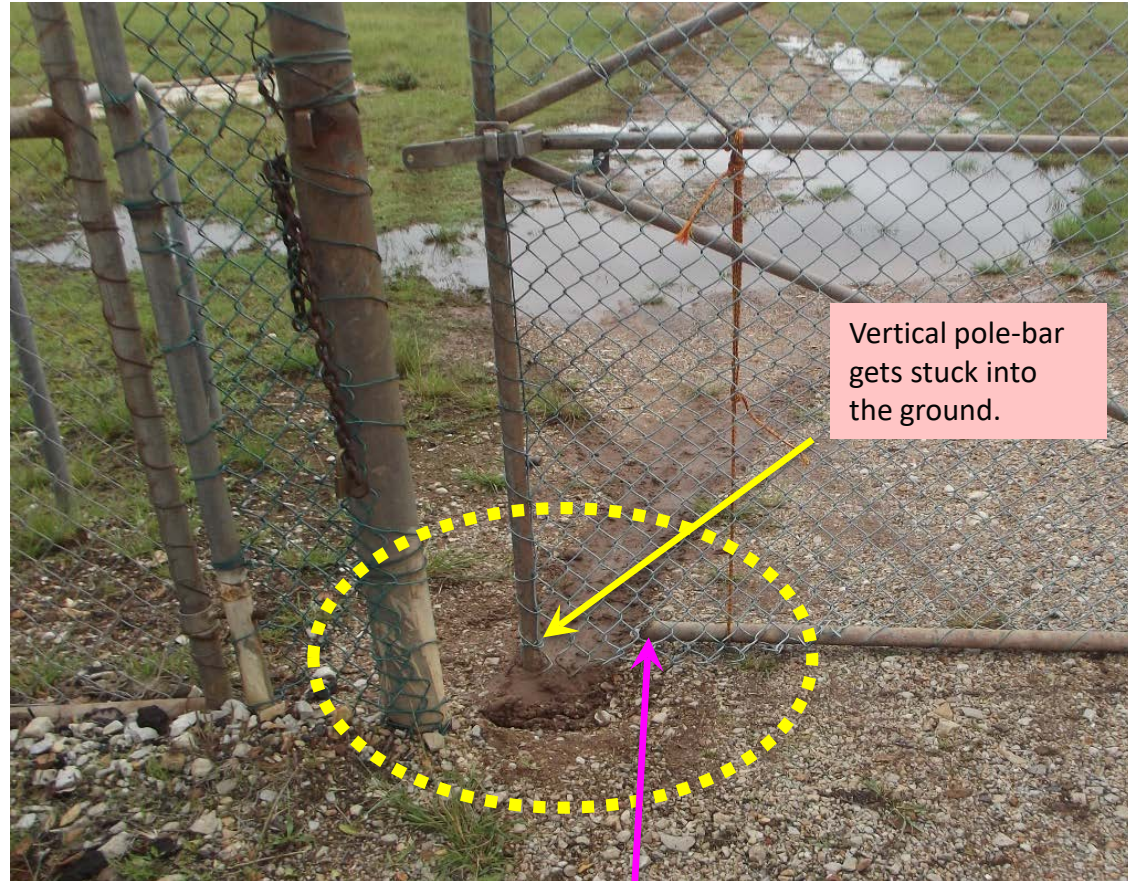


# Incident Learning: What happened?

## IOD MTC – 19 Dec 2022: GTL Refinery - Nature Reserve Gate @ 10H15 -

- Employee was responding to a light repair notification at Nature Reserve.
- While pulling the gate open, it got stuck at the bottom.
- He felt a pain in his left shoulder and sustained a muscle spasm / sprain.
- Employee received medical treatment at Medical Station and returned to work.



Bottom stiffener pole-bar of wire fence gate has rusted off.

# Incident Learning: Why did it happen?



# What are the learnings for implementation?

## Why..?

- Unaware of Hazards Present:
  - Near Miss / Unsafe Condition not reported – has existed for long.
- *Impaired Judgement: very urgent job, thus distracted to get the job done. Should have asked assistance from the security guard.*
- Incorrect pulling methodology used for opening gate in such a condition: should have pulled at waist and not shoulder height.

## Corrective Actions..?

- *Immediate repair of fence gate - already actioned for today.*
- *Restart Independent SHE Management Inspections for Central SHEQ.*

## Lesson's Learned..?

- *A Near Miss not Reported, is an Incident –OR- Injury waiting to happen.*
- *Let Us report the Near Misses we observe: i.e. Unsafe Conditions, Unsafe Acts and Near Hits!*
- *SHE Inspections: movement towards proactive safety culture.*