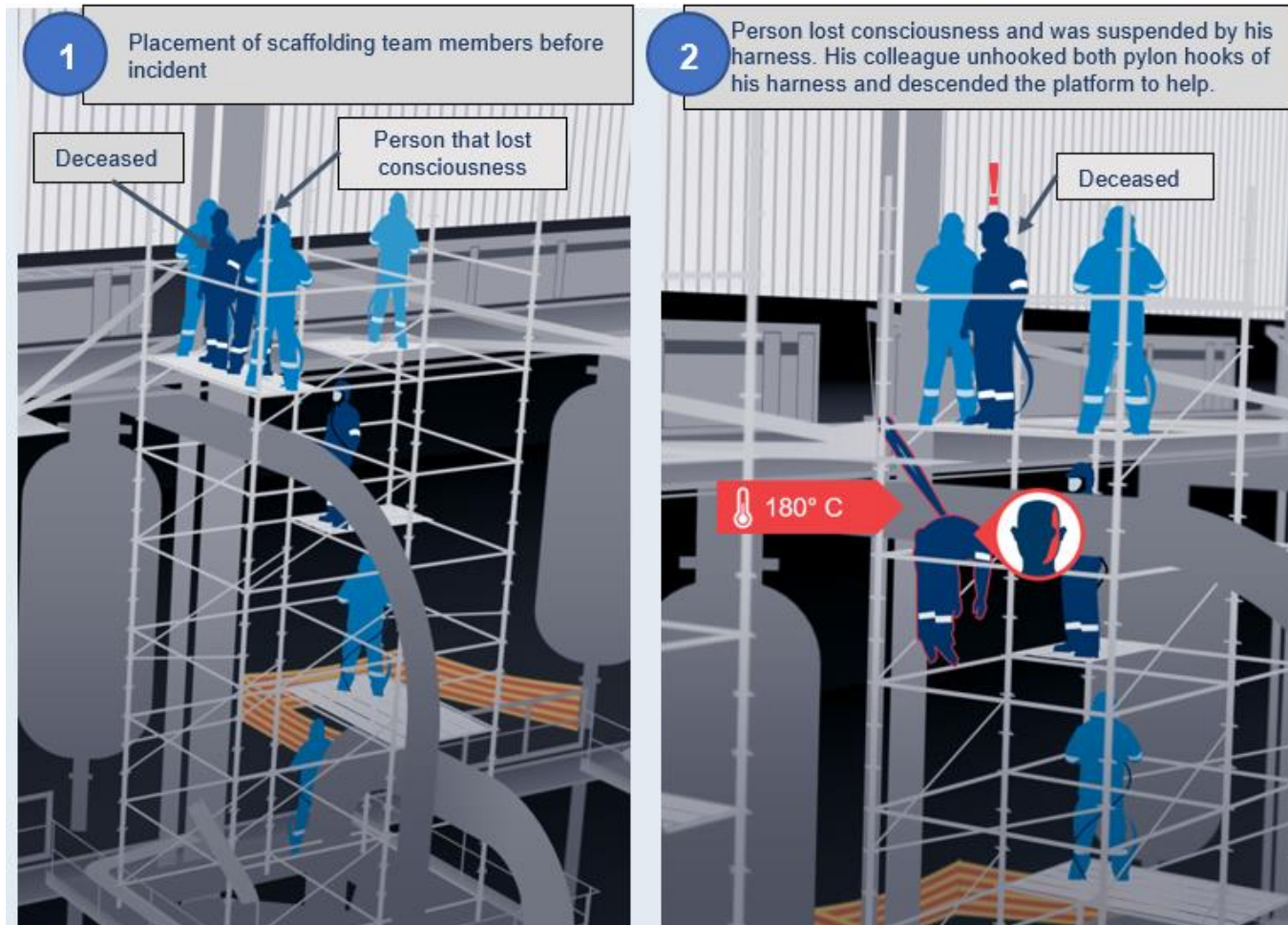


SASOL – LEARNING – Fatal

Service provider employees were dismantling a scaffold adjacent to the 5th floor when a team member lost consciousness and fell, suspended by his harness. His team members performed a rescue. One of the team members fell to ground level during the rescue as his lanyards were not hooked.



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The deceased attempting to assist without hooking onto the structure.



- Adhere to the **100% tie-on principle** when working at heights where there is a risk of falling even in abnormal situations.
- Fall protection plans should address **rescue scenarios** to include self-rescue, assisted rescue and specialised rescue.
- Employees should **be trained** in fall protection plans and emergency rescue scenarios as stipulated in the fall protection plan.
- High risk **emergency scenarios and rescue plans must be tested** regularly on task specific scenarios.
- Ensure the risk of exposure to excessive heat in the working environment is identified, assessed and mitigated in risk assessments (PDA, PTR, SLAM).
- Ensure your **own safety** before attempting to assist others during incidents.
- Ensure employees are **medically fit** to perform critical work, especially working at heights.
- Ensure any **medical restrictions** are properly assessed and addressed within the context of the work that the employee perform

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END