

Incident Learning: Covid 19 cases

Covid positive cases since the start of lock down to 14 July 2020:

- 36 at refinery
- 3 at head office

Consolidated Learnings:

- The source of the majority of the cases is due to family or local transmission which gets brought on site.
- All reported cases are managed through the Company COVID 19 Support Line manned by the Medical Team.
- A number of the cases have been picked up during the daily screening, prior to them entering the site. These employees are placed on quarantine and testing arranged.
- Psychological support is provided by Medical team, and online EAP program.
- Voluntary reporting by some employees. This is commendable.
- Contact Tracing, Quarantine, Isolation and Testing guidelines are followed in all reported cases, in line with COVID 19 Regulations and Internal COVID 19 management guidelines.
- Disciplinary measures have been taken against employees who have breached the Regulations and Company Guidelines in line with the company disciplinary code.