

SAPIA South African (SA) REFINERIES CERTIFICATE of FITNESS

As a SAPIA certified OH Service provider please note the following:

1. All work required during the Refinery turnaround or maintenance programs can have a significant impact on the safety and efficiency of these projects in these Major Hazardous Installations, from planning to operational areas. Medical issues can negatively impact on this including when medical complications or events occur on site.
2. Please ensure you keep regular contact with the Refinery OH clinic that supplies you with the assessment outcome letter, if for any reason your staff or facility no longer meets the assessment requirements.
3. Where you are unsure on whether a medical assessment meets the criteria for fitness to work, please either discuss this with the relevant Refinery OH clinic or arrange referral of that applicant to the clinic.
4. Please note for applicants in operational or high risk position, the following on-site OH clinic referrals must be arranged.
 - 4.1 The entire medical must be forwarded to the Refinery OH clinic for those over the age of 50 or if restrictions apply.
 - 4.2 A review is required for all persons between the ages of 55-60.
 - 4.3 For persons greater than 60, the medical and the individual must be available.

Certificate of Fitness Options

Applicant is assessed, relevant to the work or position applied for and found to be either:

1. Fully fit and can rotate through the SAPIA Refineries until stipulated review date.
2. Permanently excluded from the work applied for.
3. Not medically fit and must attend their healthcare provider, and return for review at the OH service provider for reassessment.
4. Possibly fit, but needs referral to the on-site Refinery OH clinic for assessment and ratification or management of restrictions or conditions.
5. Fit to work but needs to be reassessed before each project at either an on-site Refinery OH clinic or a Certified SAPIA OH Service provider.

Refineries participating in this SA SAPIA Refineries Medical Process are:

ASTRON	ENGEN	NATREF
PETROSA	SAPREF	SASOL

For any enquiries please contact the Refinery closest to you.